

Associate Pastor of Faith Formation (FMC)

Primary priority:

This role should be filled by a person formally educated in Anabaptist theology, whose main focus will be to facilitate faith formation/growth for the youth and families attending First Mennonite Church. This goal will be achieved through teaching and mentoring in individual and group settings. This person will also coordinate educational curriculum, service activities, and social activities with other congregational, community, and denominational resources.

Leadership:

- Worship participation: involve youth with opportunities to lead and share in worship services.
- Identify, foster, and develop leadership within the youth.
- Equip and lead adult volunteers to help lead the children, youth, and family ministry programs of the church.
- Represent Faith Formation as a part of the church staff, Church Board, Education Council, and in other areas of the church and community.
- Attend conferences and resourcing events as appropriate.

Programming:

- Teach upper-level youth classes and help implement chosen curriculum for other current programs.
- Provide and sponsor church experiences beyond the church building; outings, retreats, conventions, camps/winter camps, conferences, opportunities to meet with other groups
- Oversee and manage the children, youth, and family ministries programs for consistent lifelong faith formation growth.
- Promote service and outreach through age-appropriate service projects.
- Cultivate inter-generational connections in worship, fellowship, and missional living. Foster opportunities for youth and adults to share their faith stories through worship, service projects, or special intergenerational studies and/or meetings.
- Equip families and the church community with resources and education to help them become actively and intentionally involved in the spiritual formation and discipleship of their families.
- In collaboration with the Pastor, provide pastoral support and care for children, youth, and their families.

Administration:

- Manage communication with children, youth, families, and the congregation using the various communication tools available.
- Coordinate schedules and volunteers. Screen and ensure 'Safe Sanctuary' guidelines are being followed.
- Along with Education Council, oversee the budget and expenses; aid in recruitment of volunteers for the children's, youth, and family ministry programs.

Character qualifications:

A mature Christian faith and an ability to think theologically is required, as well as the ability to:

- Relate and communicate effectively with parents, children, youth and church members.
- Communicate Christian values of acceptance, care, love, and peace building.
- Effective planning and clear communication

Minimum Qualifications:

- Post-Graduate educational degree and/or children, youth, family ministries experience preferred.
- Demonstrated ability to be a team player and coordinate ministry with the church staff to achieve the mission of the church.
- Strong computer and social media skills including, but not be limited to, Canva, Google Workspace, Website, and various Social Media Platforms. Knowledge of Google Docs, Word and Excel helpful.

Additional Information:

- Position of Faith Formation Associate Pastor will be no more than one-half time
- Salaried position (based on MCUSA pastor salary guidelines)
- The actual number of hours required during any given week are those needed to fulfill the responsibilities of the position, recognizing that the schedule may vary at different times of the year.
- Position will be evaluated yearly using the WDC guidelines (Memorandum of Understanding)
- Position will be reviewed and voted on by the congregation every three years
- Position supervision by Education Council with church board review and approval
- The pastor will mentor and collaborate with the Associate Pastor of Faith Formation

Appointment to this position is contingent upon obtaining satisfactory results from a criminal background check.